

Start Time	End Time	Session Type	Session Name	Speaker	Session Details	
9:15	9:20		Conference Inauguration	Ratik Puri <i>Pianist</i>		
9:20	9:25	Welcome Address	Welcome Address	Achal Khanna CEO, SHRM India & Business Head - APAC & MENA	Welcome note by Achal Khanna	
9:25	10:10	Inaugural Address	New Challenges of leadership in the Emerging Business Environment	Dr. Satya Pal Singh <i>MoS, HRD and WR, Govt. of India</i> DK Sarraf <i>Chairman, PNGRB</i> Prabhat Singh <i>MD and CEO, Petronet</i> Dr. U. D Choubey <i>DG, SCOPE</i>	A recent Study by IIM highlighted 3 major challenges faced by Leaders in the Public Sector - governmental (political) interference and lack of autonomy, rigid rules and HR practices, and lack of employee motivation. The Emerging business environment is Dynamic, constantly changing and extremely competitive. Public organizations are directly competing the private companies in most sectors and need to be equipped to take on their much more agile Private Organizations Head on. Our eminent Speakers will share their insights on New Challenges of leadership in the Emerging Business Environment and how to overcome them.	
10:10	10:40	Inaugural Key Note	Igniting Transformational Change	Suresh Sethi <i>MD & CEO, India Post Payments Bank</i>	In this session, Suresh Sethi shares insights on how to drive change at a transformational level in the organization. He shares insights and learnings from his vast experience in both Private and public organizations	
10:45	11:15	Networking Break: Tea & Coffee				
11:15	11:30	Expert Speak	Talent Analytics: an Applied Discipline	Prithvi Shergill <i>Advisory Partner, Tomorrow/Smarten Spaces & Former CHRO - HCL</i>	In this session Prithvi will throw light on What HR Technology is Truly Disrupting. Understand how you Make Talent Analytics an Applied Discipline. He will Introducing insights2morrow- Democratizing Talent Intelligence.	
11:30	12:10	Panel Discussion	Future Ready PSE Leaders: Resilient. Bold Partner: CCL	Atul Srivastava <i>Director HR, SAIL</i> SK Bose <i>ED HR, Indian Oil Ltd.</i> DV Shastry <i>Director Personnel, Electronics Corporation of India</i> B Ashok <i>GM HR, Central Bank of India</i> Moderated By: Bhagirathi Dhal <i>Senior Advisor (An Associate of CCL)</i>	A strong pipeline of leaders is an imperative for organizations to thrive in the longer term. In this session, our panel of speakers will deep-dive into what attributes leaders must have to be Future Ready	

12:10	12:20	Expert Speak	Employee Experience: <i>Thriving in the Digital World with New-Age Employee Benefits</i> Partner: Sodexo	Stephane Michelin <i>Chief Executive Officer, Sodexo Benefits and Rewards Services, India</i>	An organization needs highly motivated workforce. If there was a service offering which helps gather insights on employee motivation and thereby help design customized employee benefits as well as bring it to the employee through a digital medium - who wouldn't want to explore if this promises better employee experience, motivation and thereby productivity?
12:20	13:00	Panel Discussion	Age to Engage: <i>Engagements Strategies for a Motivated Workforce</i>	Debjani Roy <i>CPO, SRL Diagnostics</i> V K Singh <i>Sr General Manager, Power Grid</i> S. N Panigrahi <i>AGM HR, NTPC</i> Prasanna Nair <i>IBM, Talent & Engagement Talent Transformation SME; Global Lead IBM C3, Watson</i> Session Moderator: Rajan Kalia <i>Advisor, SHRM India & Co-Founder Salto Dee Fe</i>	Employee Engagement is key to having an engaged and productive workforce and has a direct impact on productivity as well as an employee's inclination to stay with an organization. The panel will delve into strategies to engage and motivate employees.
13:00	13:40	Lunch and Networking Break			
13:45	14:15	Special Talk	Management Lessons from Indian Mythology	DD Misra <i>President, "Janm" Trust</i>	In this session DD Misra, President, "Janm" Trust and Former Director HR, ONGC, will share insights from Indian Mythology that ignite learnings. He will draw parallels from the Ramcharitmanas focusing on the three attributes of Hanuman.
14:15	14:20	Launch	SHRM - Talent Edge Virtual Academy	Achal Khanna <i>CEO, SHRM India & Business Head - APAC & MENA</i> Aditya Malik <i>CEO, Talent Edge</i>	Launch of the SHRM - Talent Edge Virtual Academy
14:20	15:00	Panel Discussion	Can CSR funds be utilized for the growth of a new India by 2022?	A.Ratna Sekhar <i>Director - HR&CA, Balmer Lawrie & Co.Limited</i> AN Verma <i>ED HRD, NTPC</i> Veena Swarup <i>Former Director, EIL</i> SSC Parthiban <i>ED-CSR, ONGC</i> Session Moderator: Hanumant Talwar <i>Partner, Positive Momentum</i>	This is a question that The Prime Minister has asked of Public Sector organizations - Can CSR funds be utilized for the growth of new India by 2022? Let's get more in-depth to understand how this vision can be achieved to take a United India into the future
15:00	15:30	Expert speak	Future of Work	Garima Garg <i>Director, Deloitte India</i>	In this session Saurabh Dwivedi will share insights on the Future of Work and HRs changing role.

15:30	16:00	Tea and Networking Break			
16:00	16:45	Panel Discussion	Director's Cut: Strategic HR in Public Enterprises	<p>Session Chair: Dr A K Balyan <i>Former MD and CEO, Petronet and Reliance, ADAG</i></p> <p>Saptarshi Roy <i>Director HR, NTPC</i></p> <p>VC Bhandari <i>Director HR, EIL</i></p> <p>Alka Mittal <i>Director HR, ONGC</i></p> <p>DP Singh <i>Sr EVP Chandigarh University</i></p>	In this session, we will hear the views and perspectives from Directors of HR on how Strategic HR can be a game changer for Public enterprises
16:45	17:30	Closing Key Note	'A Stranger Truth'	<p>Ashok Alexander <i>Founder-Director of The Antara Foundation</i></p>	Ashok Founder-Director of the Antara Foundation , dedicated to public health delivery at scale. He led the Bill & Melinda Gates Foundation's India office from its inception in 2003, until 2012. There he created Avahan, which became the best ever private prevention program in HIV, and a model of scaling up health delivery. Prior to this he held the post of Director at EnY, New York
18:00	18:30	Valedictory	Valedictory	<p>Dr. Jauhari Lal <i>Former Director HR, ONGC & Oil India and Member Advisory Board, SHRM</i></p>	
18:00	20:00	Cocktails and Networking			